

## SUSTAINABILITY REPORTING DISCLOSURE: TCFD

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### TASKFORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES REPORT

The Taskforce for Climate-Related Financial Disclosures (TCFD) was created by the Financial Stability Board (FSB) to develop recommendations on the types of information that companies should disclose to support investors, lenders and insurance underwriters in appropriately assessing and pricing climate change-related risks. This report references the recommendations published in 2017. In the United Kingdom, where our shares are listed on the Alternative Investments Market (AIM) section of the London Stock Exchange (LSE), both the government and the Financial Conduct Authority (FCA) have taken steps to bring reporting in line with the TCFD framework mandatory for listed companies. Accordingly, in preparing our TCFD Report, and in order to ensure that we are following best practice, our work has been informed by the October 2021 guidance on climate reporting provided by the LSE as well as by the latest observations from the TCFD itself as set out in its 2021 Status Report.

As an AIM listed company, we are not currently required to report against the TCFD framework. However, we recognise that climate change is a significant risk to our business and our entire chain of suppliers and customers. That's why in the Annual Report & Accounts 2022 we included our second disclosures that are relevant to the TCFD framework. As this is our first year of responding to TCFD, we acknowledge that our disclosures will grow and mature over time and we're developing a transition plan to facilitate this.

All data covers the period of 1 January to 31 December 2022 and is as of 31 December 2022 unless otherwise noted. Our emissions inventory is from 30 September 2021 to 1 October 2022. Our data includes all of Johnson's wholly owned entities, divisions and sites except acquisitions made in the reporting year.

<b>Governance</b>	
<b>Describe the Board's oversight of climate-related risks and opportunities</b>	Structure, Scope and responsibilities of the Risk and Sustainability Committees, the Executive Pillar Sponsors and the work undertaken by the pillar working groups to translate strategy into tangible actions. Description of the Risk Management Process and how this is overseen at the highest levels.
<b>Describe the management's role in assessing and managing climate-related risks and opportunities</b>	Description of the Risk Management Process and how this enables identification and analysis of climate related risks. We have not yet completed a review of the processes for all the businesses therefore specific risks and associated management/mitigation processes not available in this cycle.
<b>Strategy</b>	

<b>Describe the climate-related risks and opportunities the organisation has identified over the short, medium and long term</b>	The Priority Risks identified by the Group has a single generic climate and energy related risk. We intend to strengthen our processes to better identify specific climate related risks however we have not have completed this process for this reporting cycle.
<b>Describe the impact of climate-related risks and opportunities on the organisation's business, strategy and financial planning</b>	We are not currently able to disclose the impact of climate-related risks and opportunities.
<b>Describe the resilience of the organisation's strategy, taking into consideration different climate-related scenarios including a 2C or lower scenario</b>	We are not currently able to disclose the resilience of the organisation's strategy.
<b>Risk management</b>	
<b>Describe the organisation's processes for identifying and assessing climate-related risks</b>	Description of the Risk Management Process and how this enables identification and analysis of climate related risks. We have not yet completed a review of the processes for all the businesses therefore specific risks and associated management/mitigation processes are not available in this cycle.
<b>Describe the organisation's processes for managing climate-related risks</b>	Description of the Risk Management Process and how this enables identification and analysis of climate related risks. We have not yet completed a review of the processes for all the businesses therefore specific risks and associated management/mitigation processes are not available in this cycle.
<b>Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organisation's overall risk management</b>	As above, provision of further detail on how climate risks are identified within the business level risk management processes is intended. We have not yet completed a review of the processes for all the businesses therefore specific risks and associated management/mitigation processes not available in this cycle.
<b>Metrics and targets</b>	
<b>Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management approach</b>	Description of the Risk Management Process and how this enables identification and analysis of climate related risks. We have not yet completed a review of the processes for all the businesses therefore specific risks and associated management/mitigation processes are not available in this cycle.
<b>Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks</b>	Caveated. Improvements made to the data collation processes and methodology requiring recalculation of previous year's data and baseline for Scope 1 and 2 emissions.

<b>Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets</b>	Targets for Scope 1 and 2 emissions disclosed plus contextualisation of how performance is monitored and reported, including providing year on year data comparisons.
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