

Johnson Service Group PLC  
2021 Annual General Meeting - Wednesday 5 May 2021  
Final Proxy Voting Results



Resolution	Description	Type of Resolution <sup>(1)</sup>	Votes For <sup>(2)</sup>	% For <sup>(3)</sup>	Votes Against	% Against <sup>(3)</sup>	Total Votes Validly Cast	Total Votes Cast as % of Share Capital	Votes Withheld <sup>(4)</sup>
1	Report and Accounts	Ordinary	312,051,342	100.00%	-	0.00%	312,051,342	70.14%	-
2	Board Report on Remuneration	Ordinary	310,939,021	99.65%	1,091,432	0.35%	312,030,453	70.13%	20,889
3	Elect Jock Lennox	Ordinary	311,963,766	99.97%	85,286	0.03%	312,049,052	70.14%	2,290
4	Re-elect Peter Egan	Ordinary	312,048,208	100.00%	844	0.00%	312,049,052	70.14%	2,290
5	Re-elect Yvonne Monaghan	Ordinary	312,047,330	100.00%	1,722	0.00%	312,049,052	70.14%	2,290
6	Re-elect Chris Girling	Ordinary	303,072,713	97.12%	8,976,339	2.88%	312,049,052	70.14%	2,290
7	Re-elect Nick Gregg	Ordinary	311,948,509	99.97%	100,543	0.03%	312,049,052	70.14%	2,290
8	Reappoint Grant Thornton LLP	Ordinary	312,036,224	100.00%	13,618	0.00%	312,049,842	70.14%	1,500
9	Auditors' remuneration	Ordinary	312,047,124	100.00%	428	0.00%	312,047,552	70.14%	3,790
10	Authority to allot shares	Ordinary	311,957,858	99.97%	91,194	0.03%	312,049,052	70.14%	2,290
11	Disapplication of pre-emption rights <sup>(5)</sup>	Special	303,033,939	97.11%	9,015,113	2.89%	312,049,052	70.14%	2,290
12	Disapplication of pre-emption rights <sup>(6)</sup>	Special	300,400,810	96.27%	11,648,242	3.73%	312,049,052	70.14%	2,290
13	Authority to purchase own shares	Special	312,036,880	100.00%	14,462	0.00%	312,051,342	70.14%	-

**Notes**

- (1) Ordinary Resolution requires more than 50% of votes in favour; Special Resolution requires at least 75% of votes in favour.  
(2) Includes Discretionary votes.  
(3) Votes as a percentage of the total For, Discretion and Against.  
(4) A vote withheld is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution.  
(5) For any purpose.  
(6) Only for the purpose of financing an acquisition or other capital investment.  
(7) Total voting rights of the shares in issue: 444,914,264

**Tim Morris**  
**Company Secretary**  
**5 May 2021**