

Johnson Service Group PLC
2020 Annual General Meeting - Tuesday 5 May 2020
Final Proxy Voting Results



Resolution	Description	Type of Resolution ⁽¹⁾	Votes For ⁽²⁾	% For ⁽³⁾	Votes Against	% Against ⁽³⁾	Total Votes Validly Cast	Total Votes Cast as % of Share Capital	Votes Withheld ⁽⁴⁾
1	Report and Accounts	Ordinary	284,847,954	100.00%	3,980	0.00%	284,851,934	77.04%	171,549
2	Board Report on Remuneration	Ordinary	278,426,667	97.96%	5,786,031	2.04%	284,212,698	76.86%	810,785
3	Dividend	Ordinary	-----Resolution Withdrawn-----						
4	Re-elect Bill Shannon	Ordinary	246,743,747	96.99%	7,660,442	3.01%	254,404,189	68.80%	30,619,294
5	Re-elect Peter Egan	Ordinary	284,772,398	99.92%	239,257	0.08%	285,011,655	77.08%	11,828
6	Re-elect Yvonne Monaghan	Ordinary	282,496,383	99.12%	2,516,272	0.88%	285,012,655	77.08%	10,828
7	Re-elect Chris Girling	Ordinary	261,871,180	98.14%	4,970,232	1.86%	266,841,412	72.17%	18,182,071
8	Re-elect Nick Gregg	Ordinary	273,985,463	99.96%	99,342	0.04%	274,084,805	74.12%	11,849,061
9	Reappoint PwC LLP	Ordinary	251,000,756	88.07%	34,005,609	11.93%	285,006,365	77.08%	17,118
10	Auditors' remuneration	Ordinary	283,188,778	99.36%	1,826,075	0.64%	285,014,853	77.08%	8,638
11	Authority to allot shares	Ordinary	284,995,883	100.00%	8,649	0.00%	285,004,532	77.08%	18,951
12	Disapplication of pre-emption rights ⁽⁵⁾	Special	276,115,201	96.88%	8,886,331	3.12%	285,001,532	77.08%	21,951
13	Disapplication of pre-emption rights ⁽⁶⁾	Special	276,110,370	96.88%	8,893,732	3.12%	285,004,102	77.08%	19,381
14	Authority to purchase own shares	Special	265,219,847	99.99%	38,906	0.01%	265,258,753	71.74%	19,804,730

Notes

- (1) Ordinary Resolution requires more than 50% of votes in favour; Special Resolution requires at least 75% of votes in favour.
(2) Includes Discretionary votes.
(3) Votes as a percentage of the total For, Discretion and Against.
(4) A vote withheld is not a vote under English law and is not counted in the calculation of votes 'for' or 'against' a resolution.
(5) For any purpose.
(6) Only for the purpose of financing an acquisition or other capital investment.
(7) Total voting rights of the shares in issue: 369,760,824

Tim Morris
Company Secretary
5 May 2020